



Training and Placement Cell Policies:- (updated on 2nd April 2020)

- The objective of the cell is to get a placement offer for each irrespective of he/she is eligible or not eligible.
- Every student must register at <http://rait.placyms.com> for their placement opportunities in February each year. One fails to do that, would be assumed as nonrequirement of placement opportunity.
- T&P cell offers various training programs like aptitude training, soft skills training and technical training for students. Based on evaluation done about their available skill sets, they are advised to attend those programs to improve upon their skills.
- T&P cell offers two job policies where each individual after placed in a regular offer, also will be eligible for a dream offer.
- Each student has to appear for a regular placement process and once placed with a regular offer, an individual would be eligible for only dream offer.
- In the case of dual offers, the student has to accept the dream offer as a final offer. There is a provision done in the software itself to block their candidature and he/she shall not be allowed for further drives.
- It is the responsibility of the students to check announcements/notices/updated information displayed in the notice board of Placement portal/notice boards.
- You will also be informed about the visiting companies through' SMS and registered email IDs.
- The minimum percentage/ CGPA criteria will be 60%/6.75 to become eligible for any recruitment process without any live KT.
- In case offers are received directly by the student from the company, the same must be intimated to the placement office within 05 days of the receipt by submitting a copy of the offer letter.
- It is a responsibility of a student to go thru' the offer terms and conditions lay by the company thoroughly and then accept it. In case of any of the queries, they can contact T&P Cell, RAIT.
- Offered students cannot reject the offer made by the company. In case, a student decides not to join the company due to valid reason, they should inform the company as well as T&P Cell, RAIT in writing in prior.
- Attendance in the pre-placement talk is mandatory once they register for the process to be eligible for the further campus process
- Students are allowed to quit/ reject the company if so desired only after the pre-placement talk, provided students give sufficient reason as to how the information given during pre-placement talk made them change their mind.
- Students proceeding after the pre-placement talk for the next step in the selection process of the company cannot quit in between the process.



- Latecomers for any of the company recruitment process like aptitude/GD/Interview, the student shall be informed to leave the process.
- Any kind of misbehavior/ Complaints reported by the company officials will be taken seriously and if proven, the student will be debarred from the future campus placement.
- A student must be formally dressed whenever they participate in placement activities. This office reserves the right to refuse permission to a student to attend the selection process if their attire/appearance is unsatisfactory.
- Students must bring their ID Card with them, whenever they go thru' a placement process.
- For all the matters not covered by the above policy, the T&P cell will use its discretion to take appropriate decisions.

In case of any query, pl. free to contact at stpo@rait.ac.in or any of the officials mentioned below

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